

Vision

2021 Vision of The
Hallandale Beach
Church of Christ

#HB Forward

Greetings, church family. I am delighted to share some information with you concerning the Church of Christ at Hallandale Beach. I must begin by recognizing how good God has been to us throughout the years. This year marks the 75th anniversary of our great congregation! It is amazing how the Lord planted this work in this same location for three quarters of a century! Through the 40s, 50s, 60s, 70s, 80s, 90s, 2000s, 2010s and now in the 2020s God has seen this congregation endure through the natural lifecycle of organizational change. Historically, there have been eight men who are recognized as ministers of the congregation and scores more that contributed in some capacity to the teaching and preaching ministry of the church. As you can imagine, the social and political climates have changed dramatically during this time period and the church climate is no different. Various trends have emerged in worship styles, teaching emphases, etc. Yet we remained consistent and focused on the Great Commission and the Great Commitment to do what the Lord says, like He said to do it.

We pride ourselves on staying true to God's Word, while exploring different ways to encourage, edify and engage God's People. In our geographical area, we were the first to invite singing groups to provide gospel entertainment and edification through singing. We were the first to engage in Ladies Days. We were the first to have a Friday evening Ladies Program We were the first to employ youth in the worship services. We were the first to have a Ladies Day style program exclusively for our young ladies. We were the first in the brotherhood to have a national singing program like Christian Acapella Music Awards (CAMA), organized and owned by Elder Aldanzo Pratt. We were the first to have a national bus transportation system that supported the congregation and the Church at large, organized and owned by Elder Joseph Bell. We were the first to organize an internet only radio station dedicated to the preaching of God's Word, organized by Deacon Kenneth Johnson. There are many other firsts that are too numerable to mention. We did not mention this to brag on ourselves, but to brag about our God "who is able to do exceedingly abundantly above all that we ask or think" (Ephesians 3:14-20).



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This past year we were challenged because of the COVID-19 Pandemic to utilize more innovation and wisdom to continue the work of the Lord under trying circumstances. We employed Zoom, Text in Church, in addition to our existing media to continue involving members in worship services, bible classes and special meetings like our awesome Friday Night Shelter in Place Series and Bible Story Time led by our young ladies. We held three food drives and the Holiday food, toys and blood drive to much success. Though we loss several faithful members this past year, we continued to trust in God for His grace, mercy and comfort. There were terrors and turmoil around us, yet we remained open and thanks be to God and to godly members, we have not had a major outbreak of the virus in the congregation. PRAISE GOD!

Numerically, there were five total baptisms last year and several more members that placed membership.

Because of our prior 2020 VISION PLAN we:

- Had Monthly Fellowship Dinners in 2019
- Sunday School Initiative in 2018
- Engaged The Solomon Foundation (TSF) a couple of years ago to refinance our outstanding mortgages and acquire funds for some facility upgrades.
- We upgraded our security system by installing camera surveillance inside and outside the building.
- We upgraded our audio system with new microphones and our video presentations with new monitors, new cameras and new computer systems.
- Our elders have office space on the first floor.
- The 301 building (soon to be multipurpose facility) renovation is in process. The roof has already been repaired and prayerfully you will see an even more noticeable improvement soon.
- Other physical improvements include new carpeting upstairs, covering in the south stairwell, and Phase 2 of the comprehensive plan that includes renovating the 320 apartment building.
- Earmarked funds for the minister's retirement.

These physical improvements are being made with the vision of assisting our current members and drawing non-members to Jesus Christ through the services that we will provide.

Thank you for your commitment and the sacrifices that you have made in the past. We encourage you as you continue to make sacrifices presently and implore you to join me in committing to serve the Lord to the best of our abilities as we go forward. Let us plant and water with the FAITH that GOD will give the INCREASE!

Agape,
C. L. Glover

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Hallandale Beach Church of Christ Strategic Plan

This document sets forth a short term and long term strategic plan for the Hallandale Beach Church of Christ. This plan will take into account the current strengths and weaknesses of the church as well as real and perceived threats and potential opportunities (S.W.O.T. ANALYSIS) for the spiritual body of Christ in this location. This plan will challenge the church, as we will focus on creating a new church environment while maintaining the positive aspects of the current church community and family culture. The new environment will focus on expanding the borders of God's Kingdom (Growth) by utilizing the tools and resources with which He has blessed us. Our Leadership has a shared vision that extends beyond anywhere we've been in the recent past. Therefore, we know it will take faith and trust in God as well as the courage to move at His Word.

Mission Statement

"A Christ-Centered Church"

The Mission of the Church is outlined in God's Word; and that is to preach and teach in order to make Disciples of Christ in "all nations" or in "all the world". (Matthew 28:18-20 and Mark 16:15-16). The focus for the church of Christ at Hallandale Beach is to spread the gospel in its "world". As a church with members of all ages, ethnic backgrounds and from various surrounding cities, our mission is centered in the city of Hallandale Beach, and extends into the surrounding South Florida tri-county area.

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This Mission is achieved by performing the Four Great Works of the Church. Evangelism - going out and spreading the gospel or good news to those who are lost; Edification - building spirituality and good moral character through teaching; Benevolence - genuine care, concern and compassion toward those who need assistance to sustain daily life (e.g. the hungry, sick, elderly, etc.); and Worship - the church's complete devotion to God, whether formal (Worship Services) or informal (Daily Living). Our Lord and Savior, Jesus Christ fulfilled His mission - leaving us examples of the works listed above. Simply put, He "...went about doing good". (Acts 10:38). As His loyal followers in the 21st Century, we strive to "walk in His steps". In so doing, it is our aim to:

LOVE *C*HRI~~S~~T

*H*A~~V~~E A PURE HEART

PROMOTE A CARING *R*E~~F~~UGE FOR THE HOUSEHOLD OF FAITH

GROW *I*N GRACE AND KNOWLEDGE

WORSHIP GOD IN *S*P~~I~~RIT AND IN TRUTH

SEEK LOST SOULS AND *T*E~~A~~CH THEM THE GOSPEL

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Congregation Growth Goals

Growth: 1 to 3 years

- Increase average attendance in morning services to 150 by year end 2021 and 200 by year end 2022
- Day time bible class
 - * Lunch & Learn (BYOL) Virtual in October
 - i. In-person Post Pandemic
- Return of Foundations Class for new converts)
- Remodel 301 Building

Goals 3 to 5 years

- Full-time Ministry Personnel by year end 2022
- Enhanced weekly media program (Podcasts, video, etc.)
- Increase membership to at least 400 by 2025
- Congregation functioning with daily operational ministries and classes.

Goals: Greater than 5 years

- Pay off mortgages early
- Christian Counseling Services (Staff)
- Senior daycare program
- Youth after school program
- Spanish ministry
- Establish another congregation in an area with no church of Christ presence. Leave that congregation with a Minister and direction.
- Establish an accredited Christian School

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S.W.O.T. Analysis

STRENGTHS

- Sound doctrinal preaching and teaching
- Scriptural Leadership
- Adequate facility for growth
- Good relationship with law enforcement
- Phileo Outreach Ministries (501c3) already established
- Young adults that like to be involved
- Historical family culture
- Population includes people of all ages
- Visibility in the community
- Members with expertise in Health Care and Education

WEAKNESSES

- Lack of full-time ministry personnel
- Keeping members in the fold
- Lack of broader media exposure (TV, internet)

OPPORTUNITIES

- A community that needs the church's positive influence
- No other congregation in the city
- Spiritually underdeveloped people
- Properties and buildings are underutilized
- Expected growth in City: 1500 new residents in 700 new homes; 1300 new jobs by 2015. The City is making a concerted effort to attract younger families.
- Growth of Hispanic population in the immediate area
- Educational and after-school programs are lacking

THREATS

- Denominationalism
- A culture that opposes family and Christian values
- Influences of false teaching
- Increasing influence of the drug culture on the area's youth

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Developmental Initiatives

COMMUNITY DEVELOPMENT

- We created Phileo Outreach Ministries as a committee in 2006 and as a 501c(3) corporation in 2008.
- We will continue to use our resources for Health programs, Youth-related programs, Need based outreach and Educational initiatives to positively impact the community.
- Phileo has housed a GED Prep program, Summer Youth Corps, MOST Youth Camp, Hope for the Holidays and other activities and initiatives. The MOST Summer Youth Camp was hosted in conjunction with Memorial Hospital Systems.

EDUCATION INITIATIVE DEVELOPMENT

- In 2005, a committee was formed to examine the feasibility of opening a school called the Church of Christ Academy (CCA).
- The feasibility committee decided that the best structure would be a private Montessori Middle School.
- 60 total students (20 in each grade level – 6th through 8th).
- This is a part of our five-year plus initiative.
- The 2005 study will be revisited and reassessed to reflect the current educational environment. Professional educators in the congregation will play a significant role in this process.

LEADERSHIP DEVELOPMENT AND SUPPORT

- The Minister ordained Elders and Deacons on December 18, 2016.
- Supplementary instruction will continue to be provided internally and externally. Leaders and future leaders will be prompted to attend leadership workshops and seminars conducted in our brotherhood.
- The Minister has designed a biblically based curriculum that he will continue share with the membership.
- Future leaders will be trained using the same model developed by the Minister.
- Leadership will meet monthly to share successes and needs of the congregation.

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Developmental Initiatives

MINISTRY DEVELOPMENT

- Each established ministry will be Bible based and meet some need of the congregation.
- All ministries will be appropriately placed under the oversight of the Minister, Elders, or Deacons.
- Ministry leaders will be faithful individuals that are willing to subject themselves to training and instruction, and they will dutifully carry out the mission of the ministry.
- All ministries will be evaluated using Ministry Guidelines developed and implemented by the Leadership.

HEALTH AND HUMAN SERVICES DEVELOPMENT

- The congregation has a functioning Health Care Ministry.
- Health initiatives for the church and the community will continue to be activated.
- We have created an ongoing partnership with local health care providers and hospitals.
- Mental and emotional health needs will also be addressed.
- Members of the congregation will be encouraged to participate and develop skills to assist others in these areas.
 - Referral processes
 - Print material
 - Workshops and training exercises
- Partnerships with area health care institutions and providers

SENIOR CARE DEVELOPMENT

- Housing Assistance and Nursing care is a critical need for our elderly.
- Some members have had to move away from the area for needs to be met.
- Feasibility study was conducted to determine needs in this area.
 - it was determined the structural requirements were too strenuous for the congregation to undertake alone.
 - However, leadership remains vigilant to finding other ways to assist our elderly.
- We began our "Silver Saints" ministry with hopes addressing creating better relationships and greater fellowship among our Senior members.

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Developmental Initiatives

PHYSICAL RESOURCE DEVELOPMENT

- Hallandale Beach Church of Christ currently has the following facilities:
 - 17,000 square foot edifice
 - * Worship Sanctuary
 - * Bernard Smith Fellowship Hall
 - * Kitchen
 - * Administrative offices
 - * Classrooms
 - 320 Building —Mixed use (under consideration)
 - * Building will be used to generate income
 - * Renovated and used for Community Outreach
 - Food Giveaways
 - Business Fairs
 - Health Fairs
 - * One unit used for storage
 - * Music Production
 - * Thrift Store
 - Multipurpose complex (301 building) renovation plans
 - * Lounge area for those who remain between services
 - * Rental facility as a reception hall
- Leadership will actively seek resources for financing and joint partnerships that enhance the Church's mission.
- Local government assistance and Community Partnerships, e.g. Hallandale Beach Police Department & Kiwanis Club, Hallandale Beach CRA, Federal Grants and Faith Based Initiatives.
- Change restroom fixtures
- Better signage
- Update Fellowship Hall Floor
- Update Kitchen Appliances

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Appendices

CONGREGATIONAL BREAKDOWN

Below 18	70	24%	
18 to 29	67	23%	30%
30 to 39	33	11%	15%
40 to 49	41	14%	18%
50 to 59	39	13%	17%
60 to 69	24	8%	11%
70 & Over	20	7%	9%

TOTAL

294 Regular congregants

224 Adult members

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Ministry Structure

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FUNCTIONS

- An Elder or Evangelist will oversee every ministry
 - He will establish a working relationship with the ministry leaders under his oversight
 - He will communicate with the ministry leaders regularly
 - He will be the spiritual advisor to the ministry leader should questions arise regarding an activity or function
- A Deacon will be the ministry leader
 - He will report to the overseer
 - He will organize the ministry's activities and be the go-to person for its works
 - He will be responsible for leading the ministry meetings with the assistance of the Elder or Evangelist who oversees the work
 - He will be the liaison between the member/participants and Leadership
 - He will procure the resources necessary for that ministry to carry out its works

Evangelism/Edificati

Oversight: Minister

Glover

Youth Ministry

Deacon Nixon

All Congregational Education

Sunday School Superintendent**

Evangelism Programs
Deacon Nixon
Deacon J. A. Robinson

Media/Marketing/Publi
c Relations/
Technology

Deacon Levine

Young Adult Ministry

Deacon J.D. Robinson

Edification

Oversight: Elder Bell

Women's
Ministry

Leaders Wives

Seniors Ministry

Deacon Beasley

Worship

Oversight: Elder Pratt

Worship
Coordinator

Deacon Nixon

Security &
Ushers

Deacons
Beasley &
Humphrey

Nursery

Deacon
Humphrey

Benevolence

Evangelical Lutheran

Bell

Culinary Ministry

Deacon Johnson

Congregational
Care Ministry

Deacon J.A.
Robinson

Healthcare Ministry

Deacon J.D.
Robinson

Benevolence
Ministry

Deacons

